



**2023
ANNUAL
REPORT**

broadscope

DISABILITY SERVICES

A message from Mary...

Dear Friends,

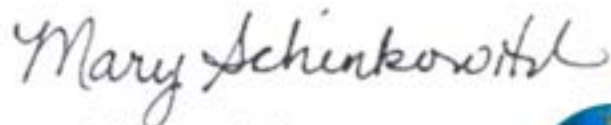
I am thrilled to greet you as we come together once more to review the achievements of the past year in our annual report. As Executive Director of Broadscope Disability Services, it is my privilege to share the remarkable progress we have made in advancing opportunities for individuals with disabilities and their families.

Our dedication to empowering individuals with disabilities remains steadfast. This report highlights key accomplishments from 2023 that underscore our commitment to inclusivity and innovation.

With your ongoing support, we are breaking down barriers and fostering a more inclusive society. I encourage you to explore the report, witness the impact we've had, and join us in shaping a brighter future.

Thank you for being part of our journey.

Warm regards,



Mary Schinkowitch



MISSION

To advance opportunities for people with disabilities and their families.

VISION

A world where people with disabilities and their families have the same opportunities as everyone else.

FOCUS

To serve people with a broad scope of disabilities and their families by fostering inclusion and empowering freedom of choice.

BOARD OF DIRECTORS

President

Neal Lindquist
SVP, Regional Senior Credit Officer
Associated Bank

Treasurer

Joel Anthony
Retired from Associated Bank

Vice President

Karin Goodfriend, MD, MPT
Asst. Professor, Pediatric Medicine & Rehabilitation
Children's Hospital of Wisconsin

Secretary

Paul McGuire
Associate
Hammel, Green and Abrahamson

Directors

Nicole Bohman
Senior Program Manager
iTron

Dennis Bowe
Vice President, CFO
Strattec Security Corporation

Tyler Donahue
Commercial Banking Relationship Manager
PNC Bank

Stephanie Gibas
Manager of Risk Management Services
United Heartland

Cornelius Holt
Director of Development and Marketing
St. Francis Childrens Center

Tom Landgraf
Retired from Foley and Lardner

Jeff Perkins
Owner - craftsmanMKE, llc

Brooke Slavens
Professor
University of Wisconsin - Milwaukee

Jill St Arnaud
Director - Consulting Solutions Banking Transformation
PwC

Michelle Stark
Vice President and Corporate Controller
Foremost Farms

John E. Turlais
Special Counsel
Foley & Lardner LLP

Matt Wells
Automation Manager - COE & RPA Lead
IEWC



LUNCH & LEARN



At the end of 2023, Broadscope held a series of Lunch & Learn events. Each session featured an important topic relating to finances. Our partner from Associated Bank, John Michaels, taught clients and staff about borrowing basics, budgeting, and identity theft and fraud. These are important life skills for everyone to learn, but people who are more vulnerable can become victims of fraud, identity theft, and predatory loans more frequently.

For every Lunch & Learn, Michaels provided lunch for all who attended. He answered every question and offered one-on-one meetings to those who had more in-depth and personal questions. Clients who attended left feeling empowered to handle their finances and able to identify potential fraud attempts. Staff also left the Lunch & Learn sessions feeling like they could adequately assist clients on these issues.

Broadscope is extremely grateful for our partnership with John Michaels, who always ensures that staff are well equipped to help their clients and that clients have the resources to be independent. We are also grateful to the ABC Foundation for their financial support of this series.

HOLIDAY PARTY



Every year, Broadscope looks forward to the annual Holiday Party, where clients from the Independent Living and Employment Services programs gather to celebrate the holiday season. Broadscope works to make sure that clients are able to feel a sense of community and belonging within our community, since that is what the holiday season is all about!

The Giving Tree has been an important part of the holiday party for many years. Local businesses and Broadscope supporters receive a wish list from clients and donate gifts, so that every client will have at least one gift during the holidays.

In 2023, Independent Living staff noticed that many clients did not have photos of themselves with family and friends in their homes. Broadscope wanted to make sure that clients can have photo memories. At the Holiday Party this year, clients were able to pose in photos with friends, family, and staff and receive an immediate printed photo to take home with them.

Broadscope is always in awe of how staff notice ways to help make sure clients feel included and go above and beyond to set up ways to create memories at different events.

EMPLOYMENT SERVICES



Open to participants aged 14 years and older, Employment Services assists individuals who have diverse abilities to achieve more independent lives by gaining and retaining competitive employment. Our Employment Services team continues to adopt creative strategies to make back-to-work or new-to-work transitions successful.



Hours of direct employment service support from program staff:

5830

Retention rate for jobs placed and supported in 2023:

97%

Community employment focused outreach and resource events in 2023:

33

Percentage of clients who reported being happy with services received:

100%

Percentage of clients who reported feeling supported in obtaining and/or maintaining employment:

100%

Individuals provided access to employment support and resources through outreach and events:

1579

INDEPENDENT LIVING



The Independent Living program assists adults with disabilities to live as independently as possible in the community. Individualized services include finding accessible and affordable housing, arranging transportation, financial management skills training, health care coordination, and daily living skills training.



Hours of direct services provided by staff
3715

Individuals served:
45

Events designed for socialization and inclusion:
11

Percent of surveyed clients that were satisfied with their services:
100%

Percent of clients who reported feeling safer living in the community because of support from Broadscope
100%

Average number of referral calls per month
6

RESPIRE CARE COORDINATION



The Respite Care Coordination program is critical to the well-being of the entire family. Parents and caregivers of children and adults with disabilities are constantly providing care and advocating for their loved ones. Respite care provides a break for errands, appointments, quality time with siblings or a spouse, and a general recharge. Broadscope assists families in coordinating respite care with the provider of their choosing, either referred by Broadscope or identified by the family, ensuring they have someone they can trust caring for their loved one.



Total families served:
670

Number of new families:
177

Number of emergency respite hours provided:
536

Percent of families that report that the respite care coordination program helped them reduce stress:
96.75%

Percent of surveyed families that reported that respite care reduced stress
96.7%

Percent of CLTS and Fiscal Agent Families that report that respite care allowed for increased opportunities for activities outside of direct caregiving:
91%

Percent of Adult Respite and Emergency Respite families that report that their relationships with other family members improved due to the use of respite care:
100%

REPRESENTATIVE PAYEE



The Representative Payee program provides services for people with disabilities who receive Social Security or Disability income and who have been identified as needing assistance managing their benefits. We ensure clients are protected from financial exploitation and that funds are being used appropriately and in their best interests.



Clients served:

203

Live in board and care facilities, like group homes, or adult family homes:

64%

New clients served:

20

Live independently in apartments or semi-independently in supported apartments:

35%

Live in long-term care facilities:

1%

TASTE OF MILWAUKEE





On March 9, 2023 Taste of Milwaukee returned to the Italian Community Center as an in-person event, after a three-year hiatus. Despite a snow storm, Broadscope supporters showed up to help raise over \$20,000 to support individuals with disabilities and their families.

This year's Best Dish Award went to Confectionately Yours for their Peach Cobbler. Other restaurants that served a signature dish included: Tots on the Street, Saz's, Davians, Bartolotta Catering & Events, Bacchus, and Portillo's Hot Dogs.

Thank you to the sponsors, restaurants, and volunteers for helping Taste of Milwaukee have a wonderful return from hiatus.

Molson Coors Charlie Kapp Charity Golf Challenge





After selling out for the past two years, the 27th annual Molson Coors Charlie Kapp Charity Golf Challenge was moved to North Shore Country Club on June 12, 2023, which gave the advantage to use three nine-hole courses. The event sold out at 54 foursomes and raised more than \$175,000 to advance opportunities for individuals with disabilities.

The outing was founded in 1995 by Charlie Kapp, a 30-year sales executive for Miller Brewing Company, whose daughter, Dana, had cerebral palsy and passed away in 1988. Charlie served on the organization's board (then UCP-SEW and UCP National) until he passed away unexpectedly in 1996. In 1997, this event was named in his honor. Charlie and Dana's legacy continue to be honored through this annual golf outing.

This event would not be possible without the continued support of Molson Coors, the Kapp family, and our generous sponsors, donors, and golfers.

JOE'S RUN, WALK AND ROLL





Before Joe's Run, Walk and Roll, there was Joe Lubarsky. Joe, who has a mild condition of Cerebral Palsy, started a sit-up contest in 1975 to raise funds for United Cerebral Palsy during the annual telethon. In 1988, the sit-up contest transformed into a run, when Joe started receiving pledges to run 10 miles from home to work in the dead of winter. Over time, the event turned into the community run, walk and roll that it is today.



On September 9, 2023, Broadscope held the 27th Annual Joe's Run, Walk and Roll at Hart Park. We are proud to honor Joe Lubarsky, the event founder, and continue hosting this annual event. This event includes a competitive 5K and a fun walk/roll. Participants enjoy post event activities including a photo booth, face painting and raffles.

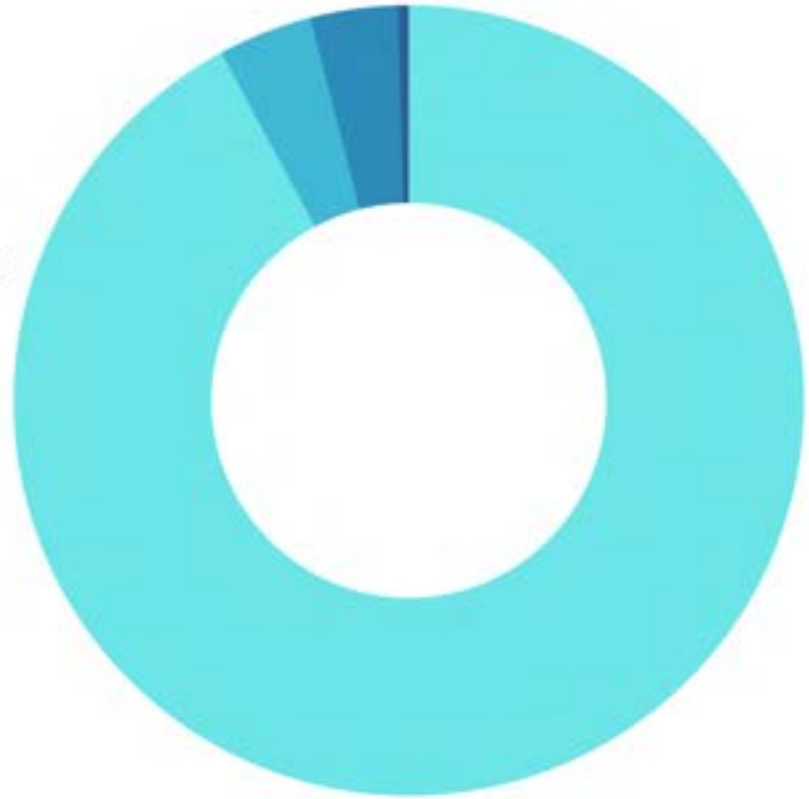
"Joe's Run, Walk and Roll is an all-inclusive, family-friendly event that is accessible to all; no one sits on the sideline," said Mary Schinkowitch, executive director at Broadscope Disability Services. "This event brings families and the community together to raise awareness for people living with disabilities and their families. Many people come back year after year to participate."

FINANCIAL SUMMARY



REVENUE

-  **Government/Fee for Service**
\$5,102,150
92%
-  **Private Contributions and Grants**
\$213,970
4%
-  **Fundraising**
\$197,308
3%
-  **Other (Investments, in-kind, etc)**
\$24,668
1%



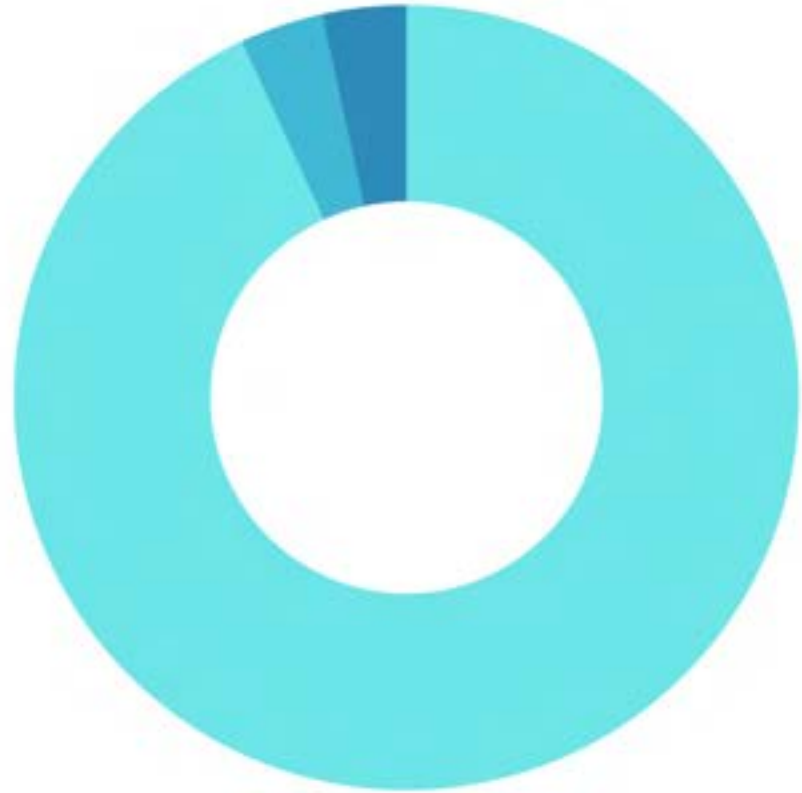
EXPENSES

Programs
\$5,291,697
95%

Independent Living: \$258,739
Representative Payee: \$118,889
Employment Services: \$358,461
Respite: \$4,555,609

Fundraising and Development
\$195,546
3%

General and Administrative
\$104,514
2%



Total year end net assets: \$1,012,481



SPONSORS & DONORS



\$10,000 +

Bader Philanthropies
Ryan Engelhardt
Frank L. Weyenberg Trust
Jane Kapp
Kohl's Hometown Giving
Otto Bremer Trust
Shirley B. Neufeld Credit Shelter Trust

\$5,000 to 9,999

ABC Charitable Foundation
Associated Bank
John R. Baumgartner
Catholic Community Foundation
Echo Global Logistics
Jane Bradley Pettit Foundation
MoLo Solutions
Ryder
S. C. Johnson & Son, Inc.
Stackner Family Foundation
Teradata

\$1,000 to 4,999

AAA Innovations
Accenture
Arrive Logistics
Baird Foundation, Inc.
Ball Corporation
Big Systems, LLC
Boelter Companies, Inc.
Breakthrough Fuel
Canada Malting
Capital First Trust Company
Capital Heating and Cooling
CDW
CH Robinson
ChemTreat, Inc.
CM Global of Watertown, WI
Coyote Logistics, LLC
Shaffer Trucking Crete Carrier
Corporation
Edward Croke
Amy Crossland
Crown Cork and Seal
Direct Edge Media

Mark Eckhardt
EMCOR Facilities Services
Emerge
Evan and Marion Helfaer Foundation
Excello Marketing
EY
Danielle Fischer
Five O'Clock Steakhouse
Francie Luke Silverman Foundation
G&G Outfitters
The Gardner Foundation
Gold Star Transportation
Grantek Systems Integration Corp
Graphic Packaging International
Greater Green Bay Community Foundation, Inc.
Green Bay Packaging, Inc.
Green Bay Packers Foundation
Hammel, Green and Abrahamson, Inc
HH Global
Inland Packaging
International Paper
J.B. Hunt Transport, Inc.
Kowal Investment Group
Pamela Lessiter
Joseph Lubarsky
Mead and Hunt
Millis Transfer
Mississippi Health Care Association
MSC
Norfolk Southern Corporation
John and Terri Olin
Permobil Foundation
Rahr Malting Co.
Regal Rexnord
Reilly, Penner & Benton LLP
RXO
Mary Schinkowitch
Schneider
Select Carriers
Jill St Arnaud
Peter M. Steffen
Swift Transportation
Tennessee Health Care Association
The Greenbrier Companies
Trinity Rail
Uber Freight
We Energies Foundation, Inc.
Werner Enterprises
Wispact Foundation

\$500 to 999

Joel Anthony
Foth Production Solutions, LLC
Richard Haugen
Fred Hesselbein
Eric Lubarsky CFA, CIPM
Next Realty, LLC
Pilot Club of Milwaukee
Christy Presser
R & R Insurance
Skogens Festival Foods
The Baumgartner Group-Keller
Williams Realty

\$250 to 499

Jorge Aguilar Segura
Scott and Melissa Anderson
Mary Bea-Grubanowitch
Dennis Bowe
Kathleen Burchby
John Cooper III
Kelly Presser and Jason Dudley
Linda Eckhardt
Jim & Pat Engelhardt
Kassandra Frey
David Hecker
Cornelius Holt
Gregory King
Karla Klaybor
Neal Lindquist
Mark Martin
David May
Jill O`Leske
Rose Presser
Tim and Denise Prosser
Diana Steinmetz
Kenneth Szohr

\$100 to 249

Julie and Mike Baumgartner
Nicole Bohman
Taylor Bosch
Cory Brunn
Jim Bruso
Joan Bruso
Carolyn Bultman

Mark Bultman
Marilyn Carrington
Andrea Christensen
Misti Corrigan
James and Deborah Cunningham
Mark Dudley
Steven Endsley
Michael Ferguson
Tammie Flanders
Mike Foregger
Heather Fortney
Jan Francki
Joanne Gruchalski
Taylor Hansen
Ruth and Keith Hess
Thomas and Karol Hoerth
Mitchele Hohan
Diane Kisow
Warren Konopacki
Roger Lange Jr.
Donald Levings
Anthony Lubarsky
Mary Lubarsky
Elizabeth Luetzow
Sally Lyne
Nancy Matancsi
Treville Miller
Kay Nolan Beyer
Larry & Nina Nowakowski
Donald Paddock
Rhiannon Patz
Jeff Perkins
Joe Presser
Kelly Presser
ROC Foundation, Inc.
Alyssa Schnorenberg
Melissa Schultz
Randall and Sheri Severson
Brooke Slavens
William Slavens
Tom Stefaniak
Rochelle Upright-Sexton
Matthew Wells
Kimula Wilson
Eric Zarling
Linda Zarling